

FACULTY OF MANAGEMENT
MBA (CBCS) II - Semester (New) Examination, November 2022
Subject: Human Resource Management
Paper No. MB – 201

Time: 3 Hours

Max. Marks: 80

PART – A

Note: Answer all the questions.

(5 x 4 = 20 Marks)

1. Explain Functions of HRM
2. What is Cognitive task analysis?
3. What is HR Audit?
4. Explain Employee Value Proposition
5. What is HR Score Card?

PART – B

Note: Answer all the questions.

(5 x 12 = 60 Marks)

6. (a) Define the term 'HRM'. Explain the HRM Models.
(OR)
(b) Explain the concept of Human Capability Management in detail.
7. (a) What do you mean by 'Job Analysis'. Elucidate the Functional & Strategic Job Analysis.
(OR)
(b) Explain the steps involved in 'Selection' Process.
8. (a) List out and explain the objectives of Training and Development.
(OR)
(b) Define Human Resource Accounting. Explain the Lev and Schwartz, Flamholtz.
9. (a) Explain the role of Strategic Rewards & Compensation Management towards growth in an organization.
(OR)
(b) Elucidate the Peak Performance modelling for Human Capability.
10. (a) Explain the various Emerging HR Trends with the help of suitable examples.
(OR)
(b) Write detailed note on Professional & Psychological Counseling for Pandemics, Jobless youths.